**Full Time Seasonal Field Hand & Farm Store Associate**

Moonrose Farm is a chemical-free vegetable and flower farm with low tillage practices and a focus on growing healthy food for our community located in Rehoboth, MA. Moonrose Farm is a safe space for all and we strongly encourage BIPOC and LGBTQ+ folks to apply.

We are looking for one hard-working, passionate person to work at our seasonal farm stand and help out in the field. This position is seasonal.

**Schedule**

April- 2 days, average 16 hours a week

May-End of October 5 days, 40 hours a week

November 1 - Nov 19- average 18 hours a week

*April* - 2 week days (flexible which days)

*May 13 - Nov 19* - Fridays 7-3, Saturdays & Sundays 9-6, Mondays & Tuesdays 7-2

**Responsibilities include:**

*Farm Stand Shifts*

* **Set Up & Tasks:** 
  + Setting up the farm stand with produce and ensuring the space is clean at the start and throughout the day. Restocking with inventory as needed. Maintaining organization and tidiness of produce for sale in fridge and on shelves. Closing down the store independently, ensuring products are properly stored overnight.
  + Packing online pre-orders accurately. Maintaining organization of orders, marking orders as complete in Square once picked up.
  + Packing, labeling, and recording produce donations on donation log
  + Assist at our annual plant sale- Care for the retail plant starts by watering and removing damaged leaves. Identifying plant varieties and answering basic gardening questions.
* **CSA:**
  + Managing set up and accurate labeling of CSA produce tables. Possessing knowledge of our CSA program, reading our weekly newsletter to answer date/schedule questions. Re-stocking CSA produce and ensuring CSA members get the correct share size and extra shares
* **Customer Service:**
  + Working the register of the farm stand, handling various payment methods including SNAP EBT, gift cards, membership cards, cash and credit. Counting cash and maintaining an accurate cash drawer.
  + Providing excellent customer service establishing relationships with customers and CSA members. Answering questions about the products including produce varieties, recipe ideas, growing practices, and when certain crops might be available.
* **Cleaning and Maintenance:**
  + Managing quality control to ensure all products are being sold at their peak freshness. Maintaining proper rotation / FIFO (first in first out)
  + Performing various side work tasks including arranging flower bouquets, seeding trays of crops, painting display signs, washing and bagging vegetables, packing orders, and deep cleaning.
  + Maintain outside of farm stand- sweeping / raking leaves, weeding and maintaining garden beds
  + Maintain organization and cleanliness of walk-in cooler, weekly clean out and floor wash on Sundays.

*Field Shifts*

* **Assist farm manager-** with daily chores & helping move chicken coop as necessary. Collect eggs and provide food and water to chickens as needed.
* **Greenhouse**- assist with weekly seeding schedule and daily watering. Open and close greenhouses daily, depending on weather as applicable to your schedule.
* **Field work** - participate in all aspects of field work from bed prep and transplanting to weeding and bed maintenance. Follow instructions for proper plant spacing, bed prep techniques, plant variety identification, and appropriate time management as outlined in training. Participate in harvesting and washing vegetables, ensuring products are picked at their peak and stored properly.
* **Flowers**- harvest and bunch flowers at the appropriate bloom time. Deadhead flowers as you harvest as needed. Store flowers properly in cold water, shade, and safely in the cooler. Wash buckets after use. Assist with floral design for CSA and farm stand bouquets. Participate in wedding/event floral design and installation upon request.

Reliability is extremely important. Must be committed to the full season. Please inform us of any planned vacations at the start of the season. Mother’s Day Weekend, Memorial Day Weekend, and July 3-9 are unavailable for time off requests.

**Requirements:** We require that you are able to lift and carry up to 50 lbs. We work rain or shine and require our team to be adequately prepared with appropriate attire for rain/mud/extreme heat/snow. You must have reliable transportation. 1 season of related farming experience required.

**Compensation** $15 per hour plus:

* 10% employee discount off items sold in the farm stand (some exclusions apply).
* A half share vegetable CSA for 32 weeks
* Paid lunch break

**Moonrose Farm Job Application**

**NAME:**

**PREFERRED PRONOUNS:**

**PHONE NUMBER:**

**ADDRESS:**

**EMAIL:**

**Are you a US Citizen?**

**If you are not, can you provide paperwork to show you are allowed to work in the US?**

**Why do you want to work for us?**

**Do you have any farming or gardening experience or knowledge? (explain)**

**Do you have any experience working in retail customer service? (explain)**

**What is your current career path / study in school / Passion?**

**Are you in good physical health and can move objects easily up to 50 lbs?**

* Yes
* No

**Do you have your own vehicle for transportation to & from the farm?**

* Yes
* No

**Are there any days or weeks that you will be out of town/traveling between April 1 and Thanksgiving?**

**Employment History & References:**

*PLEASE START WITH MOST RECENT EMPLOYMENT*

| **Name of Employer:** | **Job Title:   Duties:** |
| --- | --- |
| **Address:** | **Employment: From: / /**  **To: / /** |
| **City, State:** | **Zip Code:** |
| **Supervisor:**  **Telephone:** | **Reason for Leaving:** |
| **Name of Employer:** | **Job Title:   Duties:** |
| **Address:** | **Employment: From: / /**  **To: / /** |
| **City, State:** | **Zip Code:** |
| **Supervisor:**  **Telephone:** | **Reason for Leaving:** |
| **Name of Employer:** | **Job Title:   Duties:** |
| **Address:** | **Employment: From: / /**  **To: / /** |
| **City, State:** | **Zip Code:** |
| **Supervisor:**  **Telephone:** | **Reason for Leaving:** |

Please Provide two previous employers or professional references that can speak to your abilities that you have known for at least 2 years

**Name: Phone Number:  
Company name: Title:  
Email:**

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Company name: Title:  
Email:**